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All Saints Catholic nurtures academic and personal excellence in all students while emphasizing  
Catholic values and service to others in Christ's name.

All Saints Catholic  
School Board Meeting –**Minutes**  
November 19<sup>th</sup>, 2025, 5:00 p.m.  
**Middle/High School Room 113**

- I. Call to Order / Prayer: 5:28
- II. Community Comment: None
- III. Special guests:
  - Micheal B., Diocesan CFO (virtual)
    - Pre k / Early childhood billing discussion
    - Will discuss cash flow projections moving forward, align with assessment collections (now being handled by the diocese)
    - Significant progress has been made during and since the transition to third party
    - Working on revised policy and processes to be rolled out soon
    - Working with the auditors on the audit, which can now be done as a result of the progress that has been made.
    - Being intentional with monitoring cash flow
    - Bill pay system – approval process.
      - Fee structure discussion, what type of savings might we be realizing
      - Turnaround time on payments (approval process)
    - Discussion about athletic expenses and directing AC funds for payment
    - Rate of support from 3<sup>rd</sup> party
      - Increased support at the outset for transition
      - Expect that support level can be reduced over time moving forward
    - Assessment discussion
      - Standing collection rate, currently appears to be on pace
      - Payment has occurred to the school and diocese, need to reconcile.
      - Discussion of the/any impact of the diocese now collecting
    - MCC status – current
    - Discussion of diocesan support – terms moving forward
- IV. Review/Approval of Minutes of [October 2025](#)
  - a. Motion to approve: Jarvis, J. Second: Van Sumeren, P. **Motion passes**
- V. Building Reports – These will be presented at 6:00pm



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Program leaders were invited to the meeting to discuss goals and progress towards said goals

- a. Early Childhood
  - 1. Licensing protocol / documentation processes
  - 2. Supporting staff, professional development plan for the academic year
  - 3. Utilizing outside support to enhance the program
  - 4. Community and family engagement schedule
  - 5. Catholic identity work
  - 6. Billing reconciliation
  - 7. Recognizing the challenges for all parties related to the transition to the Elementary building.
  - 8. Staffing shortages / conflicts require management staff to be in the classroom to put safety and the student experience first, but this delays other work.
- b. Elementary School
  - 1. Implementation of reading groups is ongoing
- c. Middle / High School
  - 1. Review of Catholic Schools Week in the building
  - 2. Good Samaritan Reduce Mission community service
- d. Athletics
  - 1. St. Stans AC relationship continues to improve
  - 2. Committed to attending Big Thumb Conference meetings
  - 3. Final Forms, as a tool for data collection, accessibility
  - 4. Bleacher inspection recently conducted
  - 5. Athletic handbook is being refined
  - 6. End of season coaching evaluations
  - 7. Working on lease agreement for athletic facilities that are currently used
  - 8. Seeking qualified game manager when needed
  - 9. Discussion of athletic offerings in the short-term future
  - 10. Comments about the work that has been done to address policy and procedure related to athletics
- e. Admission
  - 1. May-August tour and enrollment number
  - 2. Welcome bag for guests that tour (information / t-shirt)
  - 3. TV-5 marketing spot (spring 2025)
  - 4. Reenrollment process being discussed
  - 5. Funding for donor development is a challenge
- f. Development



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1. Website: athletics, board, resources, employment, senior class page (deadlines) updated
2. Employment efforts: Working with various colleges and community members/programs to attract candidates
3. Brief discussion around engaging alumni
4. Fundraising discussion
  - a. List of needs has been developed
  - b. Review of early-stage efforts
  - c. Potential engagement with parishes
  - d. Building out the committee
5. Gala discussion:
  - a. Efforts related to the Gala
    - i Website, use of Eventbrite, sponsorship packet, auction items, 139 request for donations/sponsorship, keynote speaker, Facebook posts, skyward message
    - ii Silent auction items discussion
  - b. Ticket sale review
  - c. Review of donations
  - d. Plans moving forward
- g. Business Office
  1. Addressed previously with Michael B., Diocesan CFO

(6:00, time denoted due to board member needed to be excused)

## VI. Old Business

- a. Continued discussion of parent feedback and engagement with parents
- b. Discussion of communication related to President's plan
- c. Discussion of board subcommittee development

## VII. New Business

- a. Resignation of current board member
  1. Motion to accept resignation: First: Strasz, J. Second: Jarvis, J.  
**Motion passes**
- b. Open board seat discussion
  1. Motion to invite community members to submit interest in filling the open board seat through the 2025-26 academic year. First: Grudzinski, K. Second: Jarvis, J. **Motion passes**
- c. Survey Review
  1. Support for early December release



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- d. Status of board email address – board members have volunteered to monitor the address. Goals is to have it operational within a week.
- e. Catholic Schools Week 2026 discussion
- f. Policy” proposal, review and adoption process discussed

VIII. Action Item

- a. Short-term communication plan was discussed and scheduled

IX. Other / For the Good of the Order

- a. Nothing

X. Closed session

Adjournment Motion to adjourn: First: Van Sumeren, P. Second: Strasz, J. **Motion passes.**  
(7:58)

Future board meeting dates

- December 17th 2025
- January 21st 2026
- February 11th 2026 (February 18<sup>th</sup> is Ash Wednesday)
- March 18<sup>th</sup> 2026
- April 15th, 2026

Roll Call (October 15<sup>th</sup>, 2025)

Members	Present
Van Sumeren, P. (Chair)	X
Cabrera, Fr. J	X
Debo, M.	X (until 6:00)
Grudzinski, K	X
Jarvis, J.	X

Guests	Present
Dowling-Anderson, S.	X
Lynn, C.	X
Griffen, A.	6:00-6:33
King, A	6:00-
Rhodus, L	6:00-6:33



# All Saints Catholic

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Strasz, J.	X
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Wrone, C.	6:00-6:50
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