



All Saints Catholic nurtures academic and personal excellence in all students while emphasizing Catholic values and service to others in Christ's name.

**All Saints Catholic
School Board Meeting –Minutes
November 19th, 2025, 5:00 p.m.
Middle/High School Room 113**

- I. Call to Order / Prayer: 5:28
- II. Community Comment: None
- III. Special guests:
 - Micheal B., Diocesan CFO (virtual)
 - Pre k / Early childhood billing discussion
 - Will discuss cash flow projections moving forward, align with assessment collections (now being handled by the diocese)
 - Significant progress has been made during and since the transition to third party
 - Working on revised policy and processes to be rolled out soon
 - Working with the auditors on the audit, which can now be done as a result of the progress that has been made.
 - Being intentional with monitoring cash flow
 - Bill pay system – approval process.
 - Fee structure discussion, what type of savings might we be realizing
 - Turnaround time on payments (approval process)
 - Discussion about athletic expenses and directing AC funds for payment
 - Rate of support from 3rd party
 - Increased support at the outset for transition
 - Expect that support level can be reduced over time moving forward
 - Assessment discussion
 - Standing collection rate, currently appears to be on pace
 - Payment has occurred to the school and diocese, need to reconcile.
 - Discussion of the/any impact of the diocese now collecting
 - MCC status – current
 - Discussion of diocesan support – terms moving forward
- IV. Review/Approval of Minutes of October 2025
 - a. Motion to approve: Jarvis, J. Second: Van Sumeren, P. **Motion passes**
- V. Building Reports – These will be presented at 6:00pm



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Program leaders were invited to the meeting to discuss goals and progress towards said goals

- a. Early Childhood
 - 1. Licensing protocol / documentation processes
 - 2. Supporting staff, professional development plan for the academic year
 - 3. Utilizing outside support to enhance the program
 - 4. Community and family engagement schedule
 - 5. Catholic identity work
 - 6. Billing reconciliation
 - 7. Recognizing the challenges for all parties related to the transition to the Elementay building.
 - 8. Staffing shortages / conflicts require management staff to be in the classroom to put safety and the student experience first, but this delays other work.
- b. Elementary School
 - 1. Implementation of reading groups is ongoing
- c. Middle / High School
 - 1. Review of Catholic Schools Week in the building
 - 2. Good Samaritan Reduce Mission community service
- d. Athletics
 - 1. St. Stans AC relationship continues to improve
 - 2. Committed to attending Big Thumb Conference meetings
 - 3. Final Forms, as a tool for data collection, accessibility
 - 4. Bleacher inspection recently conducted
 - 5. Athletic handbook is being refined
 - 6. End of season coaching evaluations
 - 7. Working on lease agreement for athletic facilities that are currently used
 - 8. Seeking qualified game manager when needed
 - 9. Discussion of athletic offerings in the short-term future
 - 10. Comments about the work that has been done to address policy and procedure related to athletics
- e. Admission
 - 1. May-August tour and enrollment number
 - 2. Welcome bag for guests that tour (information / t-shirt)
 - 3. TV-5 marketing spot (spring 2025)
 - 4. Reenrollment process being discussed
 - 5. Funding for donor development is a challenge
- f. Development



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1. Website: athletics, board, resources, employment, senior class page (deadlines) updated
2. Employment efforts: Working with various colleges and community members/programs to attract candidates
3. Brief discussion around engaging alumni
4. Fundraising discussion
 - a. List of needs has been developed
 - b. Review of early-stage efforts
 - c. Potential engagement with parishes
 - d. Building out the committee
5. Gala discussion:
 - a. Efforts related to the Gala
 - i. Website, use of Eventbrite, sponsorship packet, auction items, 139 request for donations/sponsorship, keynote speaker, Facebook posts, skyward message
 - ii. Silent auction items discussion
 - b. Ticket sale review
 - c. Review of donations
 - d. Plans moving forward
- g. Business Office
 1. Addressed previously with Michael B., Diocesan CFO

(6:00, time denoted due to board member needed to be excused)

VI. Old Business

- a. Continued discussion of parent feedback and engagement with parents
- b. Discussion of communication related to President's plan
- c. Discussion of board subcommittee development

VII. New Business

- a. Resignation of current board member
 1. Motion to accept resignation: First: Strasz, J. Second: Jarvis, J.
Motion passes
- b. Open board seat discussion
 1. Motion to invite community members to submit interest in filling the open board seat through the 2025-26 academic year. First: Grudzinski, K. Second: Jarvis, J. **Motion passes**
- c. Survey Review
 1. Support for early December release



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- d. Status of board email address – board members have volunteered to monitor the address. Goals is to have it operational within a week.
- e. Catholic Schools Week 2026 discussion
- f. “Policy” proposal, review and adoption process discussed

VIII. Action Item

- a. Short-term communication plan was discussed and scheduled

IX. Other / For the Good of the Order

- a. Nothing

X. Closed session

Adjournment Motion to adjourn: First: Van Sumeren, P. Second: Strasz, J. **Motion passes.**
(7:58)

Future board meeting dates

- December 17th 2025
- January 21st 2026
- February 11th 2026 (February 18th is Ash Wednesday)
- March 18th 2026
- April 15th, 2026

Roll Call (October 15th, 2025)

Members	Present
Van Sumeren, P. (Chair)	X
Cabrera, Fr. J	X
Debo, M.	X (until 6:00)
Grudzinski, K	X
Jarvis, J.	X

Guests	Present
Dowling- Anderson, S.	X
Lynn, C.	X
Griffen, A.	6:00-6:33
King, A	6:00-
Rhodus, L	6:00-6:33



All Saints Catholic

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Strasz, J.	X
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Wrone, C.	6:00-6:50
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