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All Saints Catholic nurtures academic and personal excellence in all students while emphasizing Catholic values and service to others in Christ's name.

## **Middle School Football Head Coaches Position**

### **Job Description**

All Saints Catholic, a K-12 Catholic school located in Bay City, MI, is seeking a Middle School Head Football Coach. All Saints competes in the Big Thumb Conference. Coaches are actively engaged in the All-Saints Catholic community, and embrace the mission and values of the school.

The role of the middle school football coach is to be responsible for coaching, character development and providing direction to student athletes so that they might achieve a high level of skill as well as an appreciation for discipline, sportsmanship and teamwork in football.

This job requires you to interact thoughtfully and respectfully with student athletes, fellow coaches, staff, parents and community and well as follow the mission of the school. Positive communication strategies, organizational skills, and safety awareness are key requirements.

The Middle School Football Coach reports to the Athletic Director.

### **Key Elements**

1. Follow and uphold the policies and mission statement of All Saints Catholic.
2. Plan, organize, and direct the All-Saints MS Football program.
3. Instruct and demonstrate skill sets and techniques necessary for individual and team development.
4. Ensure that team rules and regulations regarding conduct and eligibility of the athletes are clearly communicated and followed.
5. Communicate with parents and athletes regarding practice and all events for the team
6. Create a safe environment conducive to learning and appropriate for the physical, social, and emotional development of students.
7. Model good sportsmanship behavior and maintain appropriate conduct towards opposing team, fans, parents, officials, spectators, and community.
8. Work with Athletic Booster Club on all aspects of fundraising and help support the middle school satellite account.

Applicants for this position would preferably have previous coaching experience. The applicants must possess a positive coaching philosophy, and excellent communication and organizational skills. Selected candidate must complete a background check and Virtus training before being involved in any coaching tasks.

### **WORKING CONDITIONS**

**Hours of Work:** Schedule is dependent on playing season and practices schedule with some expectations outside of the season.

**Nature of Work:** School Setting

1. While performing the duties of this job, the employee is required to stand, walk, talk, reach, sit, hear, and use repetitive motion of the hands/wrists and feet. The employee may be required to lift up to 15 lbs.
2. Must be able to perform some physical duties to demonstrate and interact with students in a practice setting.
3. Must be able to speak and/or stand for an extended period.
4. A valid Driver's License is required.
5. Regular, reliable attendance is required.

### **Additional Requirements**

1. Attend the Diocese of Saginaw Safe Environment training for new hired employees within the first 30 days of hire.
2. Successful completion of criminal background checks and additional training will be required.
3. CPR Training is a requirement.
4. Practicing Catholic in good standing preferred or, an individual who possesses a basic understanding of the teaching and traditions of the Roman Catholic Church and has a sound working knowledge of the Catholic faith and Church hierarchy.

The above statements describe the general nature and level of work of the position. They are not an exhaustive list of all responsibilities, duties, and skills.

Interested candidates should contact **Lonnie Griffin, Director of Athletics** at **[alonzie.griffin@ascbaycity.org](mailto:alonzie.griffin@ascbaycity.org)** with any questions. If interested in the position, please email a cover letter, and resume to the Athletic Director.